

External director and Chairwoman of the Audit and Compliance Committee of Iberdrola Energía Internacional, S.A.U.

She holds a Law and Economics and Business Degree from *Universidad Pontificia Comillas (ICADE E3)* and an MBA from Harvard University.

She has also completed a Leadership Program for Public Management at the IESE Business School.

NOTEWORTHY EXPERIENCE FOR THE HOLDING OF HIS POSITIONS AT THE COMPANY

She has been a member of the Board of Directors and Audit Committee of Iberdrola México, S.A. de C.V. from September 2020 until June 2022.

She has been member of the Board of Directors of Avangrid, Inc. from 2022 to 2024 and a member of its Executive Committee and chairwoman of the Governance and Sustainability Committee.

OTHER INFORMATION

Fátima Báñez García served as Minister for Employment and Social Security of the Government of Spain of Spain from December 2011 to June 2018, acting minister for Health, Social Services and Equality from August to November 2016, deputy representing Huelva in the Congress of Deputies from 2000 to 2019 – where she held important responsibilities in the economic area of the Popular Parliamentary Group – and was also president of the Foreign Affairs Committee of the Congress of Deputies from 2018 to 2019, date from which she returned to private activity, as a consultant and business advisor.

Previously, from November 1997 to June 2000, he was a member of the Board of Directors of Radio and Television of Andalusia.

She began his professional life in the private sector as head of Strategy and Corporate Development of the family group of companies (between 1993 and 1997).

She has extensive international experience, representing Spain in the EPSCO Councils (Council in its formation of Employment, Social Policy, Health and Consumers), in the G-20, in the Ibero-American Summits and in the meetings of the Organization for Economic Cooperation and Development (OECD) and the International Labor Organization (ILO), as well as in the International Employment Forums.

Currently, Fátima Báñez García is president of the CEOE Foundation, independent director of Laboratorios Rovi since December 2019 and president of the EY-Sagardoy Institute of Talent and Innovation.